



# MODERN SLAVERY STATEMENT 2023

## Introduction

AlixPartners is committed to complying with the requirements of the Modern Slavery Act 2015.

This statement is made pursuant to Section 54 of the above-mentioned Act and sets out steps AlixPartners Ltd. (the "Firm" or "we" or "our") has taken during the financial year 2023 ("FY23").



## Organisational structure

AlixPartners is a results-driven global consulting firm that specialises in helping businesses successfully address their most complex and critical challenges. AlixPartners, LLP (Delaware) is the parent company within the AlixPartners group comprising a number of separately constituted and regulated legal entities providing advisory services across several jurisdictions, including AlixPartners Ltd. in the United Kingdom and its subsidiaries. The AlixPartners group employs over 2,400 people world-wide, operating in twelve countries throughout Europe, the Middle East, the Americas, and Asia.



## Our policies

We hail from a diverse set of backgrounds but we share core values and attributes. We are committed both to our clients' and colleagues' success and to a culture that values collaboration, integrity, and personal respect. In that regard, we recognise that modern slavery and human trafficking have no place in modern society.

This is captured in our Modern Slavery and Human Trafficking Policy and in our [Code of Conduct](#).

Our Modern Slavery and Human Trafficking Policy expresses our fundamental opposition to modern slavery and human trafficking and our commitment to acting ethically and with integrity in all of our business dealings and relationships.

Our Code of Conduct explicitly prohibits engaging in behaviour that undermines free and fair competition, and requires compliance with laws and regulations prohibiting forced, compulsory, and child labour.



## Our supply chains

As a consulting firm, our supply chain mainly includes leases for the properties we occupy; suppliers of IT and other office supplies and equipment; suppliers of event spaces and hospitality for meetings, conferences, and general business travel (when not curtailed due to pandemic restrictions); professional services from travel agents, lawyers, accountants; office cleaning, catering, and other office facilities services; and recruitment and employment agencies. In 2023, we embarked on a project of reassessing the firm's suppliers by categorising and risk rating them.

During FY23, as in previous years, no instances of slavery in our supply chain were identified. However, we are not complacent to the risk of slavery in our supply chain and we will continue to monitor and assess our suppliers to maintain a slavery-free supply chain.



## What we are doing to combat modern slavery and human trafficking

During FY23, we:

- Maintained our Modern Slavery and Human Trafficking Policy.
- Maintained our Code of Conduct.
- Required all of our people to certify to abide by our Modern Slavery and Human Trafficking Policy and Code of Conduct as part of both new hire and annual compliance training;
- Maintained and communicated globally our independent ethics hotline which permits employees or other individuals with concerns about misconduct or breaches of law to raise concerns in confidence and anonymity, where permitted by local law, and without fear of retaliation or disciplinary action;
- Trained key procurement and HR recruitment staff on ways to identify, detect and report modern slavery and human trafficking within our business.

In 2024, we intend to reevaluate our supplier risk assessment strategy, review the screening of new and existing suppliers, and continue training our people in order to equip them with the necessary skills required to identify and report risks relating to modern slavery. We remain committed to acting ethically and with integrity in all our business dealings and relationships.

**This statement has been approved for and on behalf of the members of  
AlixPartners Ltd.**

Signed: \_\_\_\_\_

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*Rob Hornby*  
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Date: \_\_\_\_\_

5/15/2024 | 12:47 PM EDT

**Rob Hornby**  
**Head of EMEA, PMD**  
**AlixPartners Ltd.**